



RTF ASHER OPERATIONS



www.RSQTaskForce.com

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COMPANY OVERVIEW

Rescue Task Force (RTF) Consulting Group is a certified Veteran-owned small business comprised of subject matter experts that blend High Threat Protection doctrine with limited resource trauma management.

RTF program managers are well versed in navigating chaos, giving them the unique ability to analyze effectiveness, mitigate risk, and maximize efficiency through operational simplification.

RTF is recognized as a certified training firm that specializes in military, law enforcement, security, and medical training, in both domestic and international markets. RTF is registered with the Central Contractor Registry (CCR) as a United States Government training provider and crisis response group.

Our staff has global experience and depth. We bring this to the student in training, so they can take our experiences to better prepare for their own.

RTF Consulting Group has taught similar scope and scale programs throughout the world with clients from private, state, federal, and military components since 2011.

DUNS: 08-068-9845 / CAGE: 7U8J6

Delivery Model

RTF's **Mobile Training Team** (MTT) provides on-site group training at your location, ensuring that your personnel learn in realistic environments and work together under stress induced scenarios created by RTF instructors. Upon completion of the course, participants will possess the knowledge of the resources each agency element can bring to an incident, how to best deploy these resources, and most importantly, how to work together to save life and mitigate risk.





RESCUE TASK FORCE (RTF)-OPERATOR

The Rescue Task Force Program incorporates Police, Fire, EMS and other first responders into a course that teaches them to work together in mass casualty events, natural disasters, and terrorist events. RTF Operator is a **16 hour** aground level operations program for all responders.

Course Objectives

RTF Operations focuses on actions first responders can take in conjunction with responding counterparts, to reduce preventable deaths in Direct and Indirect Threat situations such as an active shooter, suicide bomber, or other terrorist driven mass casualty event. The program will define and expand on the RTF concept and assist students in the preparation of creating programs for their individual departments.

Key Learning Objectives

Tactical: RTF pre-planning, individual, and team movement from time of incident through completion. Students will practice these skills during instructor lead scenarios to effectively challenge them to maximize individual and team performance.

Medical: Limited resource trauma management taught at each individual's skill level. This module ranges from basic tourniquet use to surgical airway procedures, as well as needle decompression of pneumothorax.

Operational: Students will work with team members and emergency response counterparts to complete tasks under a unified command structure to stress the importance of communication, and to show the complexities of multi-agency response challenges. This will assist the student to help maximize operational effectiveness in their roles during a crisis, whether they are on the ground helping the injured, or at a command level overseeing operations.

Key Training Modules

Pre-Incident Stress Management (PRISM)



RTF has identified a **critical industry-wide training & preparation deficiency** that overlooks the mind's response in stressful events. Focusing on what we refer to as **Primal Reaction Theory**, we teach students how to effectively perform critical tasks by preparing the mind through **Pre-Incident Stress Management (PRISM)**.

Through stress inoculation training, the student's resistance is enhanced by exposure to a stimulus strong enough to arouse defenses and coping processes without being so powerful that it overwhelms the individual. PRISM is based on the notion that exposing students to controlled forms of stress can bolster both coping mechanisms and the individual's confidence performing under duress.

Our mind is our greatest resource. We must distinguish between physical and mental preparation. A lifetime of training will crumble under an unprepared mind. Helping responders to prepare mentally ensures that they can effectively respond when called upon to manage chaos and save life.

Rescue Task Force Ground Response:

Students will learn how to respond as a member of a RTF. They will learn roles of the individual and team as well as how to operate with their LEO counterparts.

Rescue Task Force Response for LEO's

This module teaches officers how to work with non-LE elements such as Fire and EMS. The LEO now becomes a protective security element of the RTF, guiding them to injured victims while ensuring their safety. Officers will learn the principals of protective security and how to manage challenges and threats that may arise while operating in the RTF with non-tactical personnel.

RTF ASHER Full-Mission Profile Evolution

These exercises allow students to practice calculated procedures in the context of a realistic operation. Conducted in tactical settings, students will hone individual, group, and command level response abilities. They will practice responses ranging from an active shooter, to terrorist events involving improvised explosive devices (IED's).

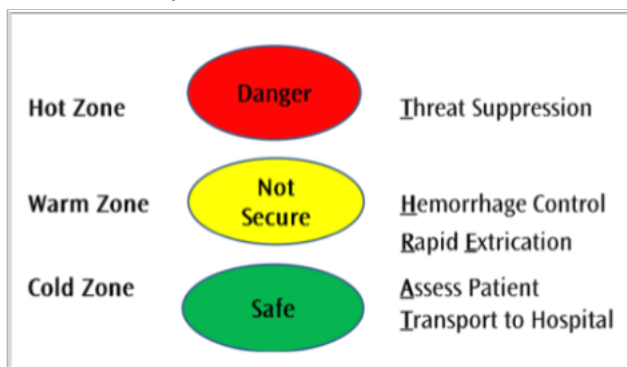
Force-on-force lanes; IED simulators and other pyrotechnics are combined to attain a life-like and stress-inducing atmosphere during our training exercises. By having students train under these conditions, they are better equipped to respond to actual crises under stress. Participants who successfully apply what has been taught to them in training will walk away with confidence and skills to perform if they are called upon to act.



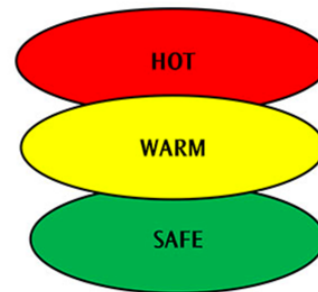
Bleeding Control Basics Instructor Development

The course was developed in response to efforts by the U.S. Departments of Homeland Security and Health and Human Services to increase collaboration between law enforcement, the fire service and EMS in responding to active shooter/IED/mass casualty events. Bleeding Control is consistent with the recommendations of the Hartford Consensus on Improving Survival from Active Shooter Events. The Hartford Consensus recommends that an integrated active shooter response should include the critical actions contained in the acronym

THREAT.



Compressing the zones delivers care to injured victims more rapidly and facilitates earlier hemorrhage control



This teaches participants the basic life-saving medical interventions, including bleeding control with a tourniquet, bleeding control with gauze packs or topical hemostatic agents, and opening an airway to allow a casualty to breathe. The course is designed for non-medical personnel such as law enforcement officers, firefighters, security personnel, teachers and other civilians requiring this basic training. RTF students will also learn how to teach this course so that they may help educate their community.

At the completion of the course, participants will be able to:

- Explain the use of a tourniquet for life-threatening extremity bleeding.
- Demonstrate the appropriate application of a tourniquet to the arm and leg.
- Describe the progressive strategy for controlling hemorrhage.
- Describe appropriate airway control techniques and devices.

NFPA 3000- ASHER Fact Sheet

NFPA 3000TM (PS)

Standard for an Active
Shooter/Hostile Event
Response (ASHER) Program

2018





FACT SHEET

NFPA 3000™ (PS): STANDARD FOR AN ACTIVE SHOOTER/ HOSTILE EVENT RESPONSE (ASHER) PROGRAM

What You Need To Know About NFPA 3000™ (PS)

As more hostile events continue to occur, it is critical for law enforcement, first responders, emergency personnel, facility managers, hospital officials, community members, and others to have the information they need to be prepared when attacks happen. To address that need, NFPA® developed a new standard – NFPA 3000™ (PS), *Standard for an Active Shooter/ Hostile Event Response (ASHER) Program*.

The purpose of NFPA 3000™ (PS) is to identify the minimum program elements needed to organize, manage, and sustain an active shooter and/or hostile event response program and to reduce or eliminate the risks, effect, and impact on an organization or community affected by these events. The document addresses the following areas and others:

- **Planning**
 - Assessing risks
 - Developing community-wide programs
- **Responding**
 - Establishing competencies
 - Communicating to all stakeholders
- **Recovering**
 - Planning recovery efforts
 - Taking into account healthcare and mental health issues

4 Main Concepts

Every chapter is written with these 4 concepts in mind.

Whole Community

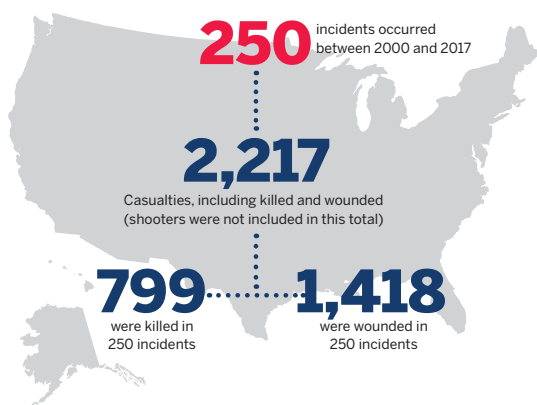
Unified Command

Integrated Response

Planned Recovery

By the Numbers

Active shooter events in the US: 2000–2017



Active Shooter/Hostile Event Response Program





FACT SHEET

NFPA 3000™ (PS): STANDARD FOR AN ACTIVE SHOOTER/ HOSTILE EVENT RESPONSE (ASHER) PROGRAM *CONTINUED*

What You Should Know



If you are a **policymaker**, you need to know how implementing NFPA 3000™ (PS) can help make your entire community safer. As a leader, you can influence all aspects of your community to put into practice the parts that are relevant and be the connection that brings everyone together.



If you are a **facility manager**, you need to be involved in the creation of an active shooter/ hostile event response plan, integrate the plan with your response community, and train all personnel on the plan.



If you are a **first responder** (law, fire, or EMS), you must work together across disciplines to have the needed knowledge and training to reduce harm.



If you are a member of the **public**, ask your local officials if they have an active shooter/ hostile event response program in place that is integrated with the entire community.

Who Worked on Developing NFPA 3000™ (PS)?

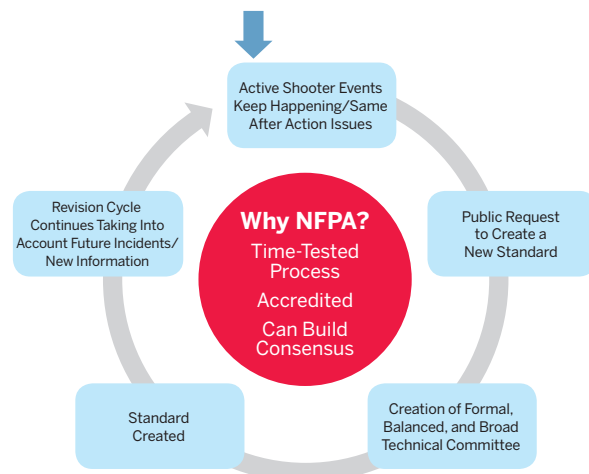
The standard was created with widespread support from fire service, law enforcement, EMS, emergency management, higher education, and facility management professionals. Committee members include representatives from 46 government agencies, organizations, and associations.

➤ **BECOME AN NFPA MEMBER**
FOR MORE OF THESE RESOURCES

Is NFPA 3000™ (PS) Only for the Fire Service?

No, NFPA 3000™ (PS) is for all safety planners, first responders, and policy makers. This includes fire, EMS, police, school superintendents, facility managers, building owners, safety officers, safety and security consultants, loss control/risk safety officers, risk managers, emergency services directors, and federal, state, city, and municipal government officials. All of these stakeholders need to be at the table and working together.

How was NFPA 3000™ (PS) Developed?



Next Steps You Can Take

- ✓ Learn more by going to www.nfpa.org/3000 where you can follow the standard's development process and sign up for updates.
- ✓ Identify and implement the components that are relevant in your community.
- ✓ Visit www.nfpa.org/3000news for access to all the resources you need to implement NFPA 3000™ (PS) in your community.
- ✓ Engage with our experts and your peers on NFPA Xchange™ at <https://community.nfpa.org/>.



IT'S A BIG WORLD.
LET'S PROTECT IT TOGETHER.™

This material contains some basic information about NFPA 3000™ (PS), *Standard for an Active Shooter/Hostile Event Response (ASHER) Program*. It identifies some of the requirements in NFPA 3000™ (PS) as of the date of publication. This material is not the official position of any NFPA Technical Committee on any referenced topic which is represented solely by the NFPA documents on such topic in their entirety. For free access to the complete and most current version of all NFPA documents, please go to www.nfpa.org/docinfo. References to "Related Regulations" are not intended to be a comprehensive list. The NFPA makes no warranty or guaranty of the completeness of the information in this material and disclaims liability for personal injury, property, and other damages of any nature whatsoever, from the use of or reliance on this information. In using this information, you should rely on your independent judgment and, when appropriate, consult a competent professional.

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NFPA 3000™ (PS) LAW ENFORCEMENT ZONE OPERATIONS FOR ACTIVE SHOOTER/HOSTILE EVENT RESPONSE

Law Enforcement Zone Operations

Law enforcement personnel who are not part of a specialized team but who find themselves in a specific zone should be able to perform the following tasks in each zone. For more information, refer to A.12.1.3.1 in NFPA 3000™ (PS), *Standard for an Active Shooter/Hostile Event Response (ASHER) Program*.

Zones	Law Enforcement Tasks
HOT ZONE	<ul style="list-style-type: none"> ▶ Recognize the presence of the incident, conduct an evaluation, and respond and appropriately address the threat(s). ▶ Establish an incident commander until command and control is established. ▶ Provide incident information to other responding personnel, including the following: <ul style="list-style-type: none"> • Size-up the incident • Make a major incident notification • Identify the exact location of the incident (to reduce multi-incident confusion) • Identify the type of attack or incident • Announce the presence of known hazards • Provide access for incoming responders • Identify the potential number and location of casualties • Identify additional resources required ▶ Take measures to ensure their personal safety including donning appropriate PPE and identifiable garments. ▶ Provide appropriate direction to victims while gathering information. ▶ Establish a hot zone(s) perimeter. ▶ Provide threat-based medical care.
WARM ZONE	<ul style="list-style-type: none"> ▶ Establish command and control as detailed, including the following: <ul style="list-style-type: none"> • Operate within in the unified command structure. • Assemble contact teams and/or operate as part of the law enforcement branch within the incident command system. ▶ Constantly evaluate the scene for emerging or re-emerging threats. ▶ Provide security to a perimeter, corridor(s), or protected island(s) to facilitate emergency medical and fire operations. ▶ Provide appropriate direction to victims, such as whether to egress or shelter in place. ▶ Communicate with and update unified command. ▶ Should be able to do the following: <ul style="list-style-type: none"> • Support evidence and witness preservation. • Complete mission-specific tasks for each type of hazard and participate in mission-specific teams. • Conduct casualty extraction techniques according to agency policies and procedures. • Act as force protection for fire and EMS personnel (rescue task force).



NFPA 3000™ (PS) FIRE AND EMS ZONE OPERATIONS FOR ACTIVE SHOOTER/HOSTILE EVENT RESPONSE

Fire and EMS Zone Operations

Fire and EMS personnel who are not part of a specialized team but who find themselves in a specific zone must be able to perform the following tasks in each zone. For more information, refer to Section 13.3 in NFPA 3000™ (PS), *Standard for an Active Shooter/Hostile Event Response (ASHER) Program*.

Zones	Fire and EMS Tasks
HOT ZONE	<ul style="list-style-type: none"> ▶ Recognize if the zone(s) delineation has changed and communicate. ▶ Take measures to escape, defend, or engage in order to minimize injury and harm. ▶ Provide threat-based care.
WARM ZONE	<ul style="list-style-type: none"> ▶ Determine the potential number and location of casualties. ▶ Locate a casualty collection point(s). ▶ Identify additional resources required. ▶ Constantly evaluate the scene for emerging or re-emerging threats. ▶ Provide threat-based care. ▶ Recognize conditions that can cause the zone to change from warm to hot, conduct an evaluation, and take measures to ensure personal safety.
COLD ZONE	<ul style="list-style-type: none"> ▶ Establish command and control, including the following: <ul style="list-style-type: none"> • Operating within in the unified command structure. • Operating as a component within the fire rescue and/or medical branch within the incident command system. ▶ Constantly evaluate the scene for emerging or re-emerging threats. ▶ Provide threat-based care. ▶ Triage, treat, and transport victims. ▶ Recognize conditions that cause the zone to change from cold to warm or hot, conduct an evaluation, and take measures to ensure personal safety.
ASSOCIATED OFF-SITE OPERATIONS	<ul style="list-style-type: none"> ▶ Provide services as requested by unified command that are within their scope of practice and training. ▶ Respond to off-site locations for any fire and EMS needs. ▶ Participate in unified command. ▶ Support recovery efforts, victim assistance, and family reunification/notification. ▶ Recognize conditions that cause the zone to change to hot, conduct an evaluation, and take measures to ensure personal safety.

Visit www.nfpa.org/3000news for more information.



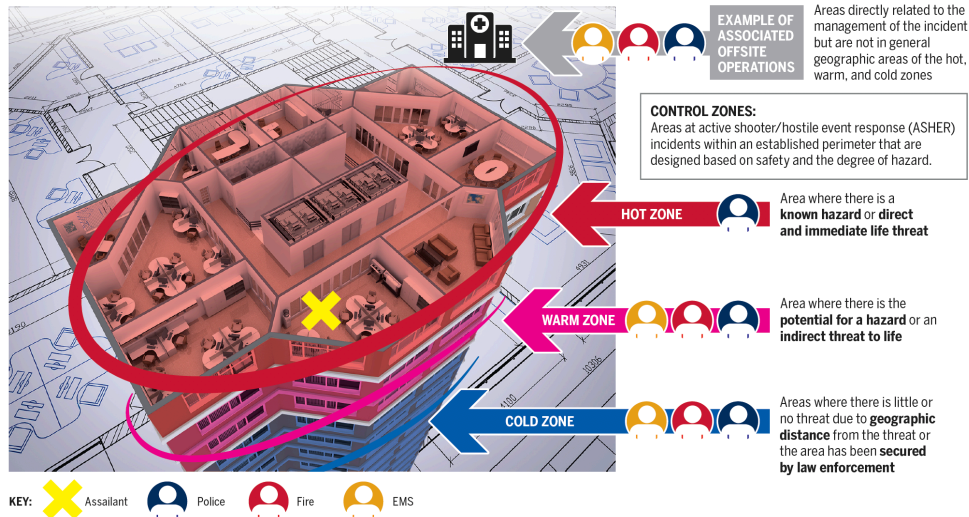
IT'S A BIG WORLD.
LET'S PROTECT IT TOGETHER.

This graphic contains information about NFPA 3000™ (PS), *Standard for an Active Shooter/Hostile Event Response (ASHER) Program*. For free access to the complete and most current version of this standard and all NFPA documents, please go to www.nfpa.org/docinfo.

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NFPA 3000™ (PS) CONTROL ZONES FOR ACTIVE SHOOTER/HOSTILE EVENT RESPONSE

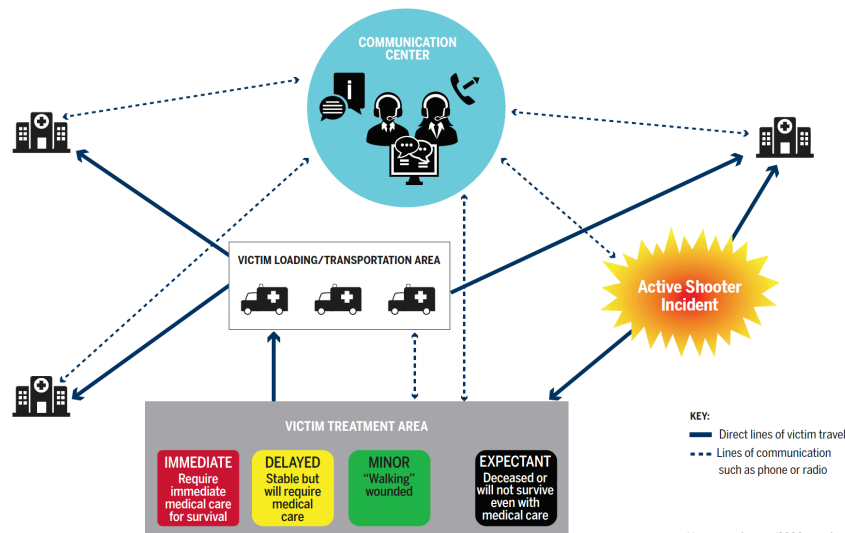


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NFPA 3000™ (PS) ACTIVE SHOOTER/HOSTILE EVENT RESPONSE (ASHER) VICTIM MOVEMENT SYSTEM



QUALIFICATIONS OF PERSONNEL

Edwin Lard, NRP, TP-C

Executive Director, Program Manager

Over the last 25 years, Mr. Lard worked for government agencies and their private sector counterparts. His scope of expertise focuses on program development, implementation, and management, protective security and risk mitigation, as well as limited resource trauma management.

He was raised in Quito, Ecuador with parents on diplomatic missions for the US Government. He was a Navy FMF Corpsman for 5 years, serving with 1st Marines, deploying with 15th MEU, 2/1 Surveillance and Target Acquisition (STA) Platoon. His final assignment was with Naval Special Warfare, Special Boat Unit-12, as part of a pilot program for the development of SWCC HM's.

Mr. Lard deployed to Baghdad, Iraq in 2004 conducting protective security details (PSD) for the USG. In 2005, he shifted to the High Threat Protection (HTP) mission for the US Embassy in Baghdad, working as a contractor for the Diplomatic Security Service (DSS) where he operated throughout the country on the US Ambassadors Protective Detail (APD) and Advanced Detail.

In 2008, he shifted to Kabul, Afghanistan on the same mission, initially focused on security for Congressional Delegations and later as a member of Hammer 4, the HTP Counter Assault Team (CAT) responsible for threat mitigation and recovery of compromised US assets in Kabul. In 2009, Mr. Lard was hired directly to DSS, assigned as a Security Attaché (FP-3/GS-13) at the US Embassy in Kabul. He was responsible for conducting HTP operations, protecting US personnel and safeguarding intelligence at the Top Secret (SCI) level. His final assignment was as the Agent-in-Charge (AIC) of the Protective Security Detail (PSD) for the US Ambassador to Afghanistan. In total, he conducted over 2000 HTP missions from 2004-2011. His international experience includes military and high threat operations in Near East Asia, and East Asia. In 2014, he managed anti-kidnapping programs throughout NEA and the African continent working for NGO's. Domestically, he has been assigned as a Strike Team Leader for FEMA and managed disaster response elements during multiple deployment. He functions domestically as a 911 Paramedic, being nationally registered and certified in 4 states. Mr. Lard has Bachelor's of Science in Criminal Justice from Colorado Technical University.

Professional Training Highlights

- NAEMT Affiliate Faculty, Instructor, TCCC, TECC, PHTLS, AHDR Programs
- NFPA 3000 Active Shooter/Hostile Event (ASHER) Response Specialist
- Graduate, DSS High Threat Protection Operations Course
- Ohio Police Officer Training Academy Instructor-TacMed, Interrogation, Terrorism
- Tactical Team Leader Development (SWAT Commander), OPOTA

Kevin Sirmons, MD, NRP, FAAFP**Director, Medical Response Operations**

Dr. Kevin Sirmons is a physician with a broad depth of knowledge concerning all aspects of the integration of trauma and disaster management, as well as federal government operations with regard to crisis response. He holds board certifications in Emergency Medicine and Family Medicine. For the past 18 years, he served the United States as a paramedic, then Medical Officer, for the National Disaster Medical System, under FEMA/DHS and subsequently US DHHS/OS/ASPR/NDMS. During this time, as a paramedic and Medical Officer, he deployed to multiple disaster field responses across the United States, including Alaska and Hawaii. He served as Chief Medical Officer for Incident Response Coordination Teams and Management Support Teams for multiple deployments. Kevin functions as the Director of Medical Response Operations for Rescue Task Force, as well as Medical Director for other EMS agencies, fire departments and police agencies; and as a flight physician with an aeromedical critical care agency. He is an incredible asset to this group with his knowledge of public safety agencies, and their operations; as well as integration of federal and civilian resources. As a contributing member of the National Association of EMS Physicians, he has held positions within multiple committees and has been involved with helping to shape Emergency Medical Service care across the country, and the globe. He has also served as teaching faculty for several EMS training programs over the past two decades. Dr. Sirmons is a graduate of the University of Texas at Austin in 1996 with a Bachelor of Arts in Biology, Minor Studies in Chemistry, Physics, Mathematics, and Spanish; and of the University of Texas Medical School at Houston in 2000, for his Medical Doctorate. Residencies in General Surgery (Preliminary year, 2000-2001), and Family Medicine (2004-2007). Emergency Medicine Board Certification was accomplished in 2018 through ABPS. Pending board certification with the American Board of Emergency Medicine – Emergency Medical Services Subspecialty Board (October 2021).

Professional Training Highlights:

- Fellow, American Academy of Family Practice
- Diplomate, American Board of Family Medicine
- Diplomate, American Board of Physician Specialties
- Board Certification in Emergency Medicine
- Former Chairman, NAEMSP® Communications Committee
- Active Committee Member, NAEMSP® Standards and Clinical Practices Committee
- Active Committee Member, NAEMSP® Prehospital Guidelines Consortium
- Nationally Registered Paramedic
- Instructor, Incident Response to Terrorist Bombings
- Instructor, Prevention and Response to Suicide Bombing Incidents
- Affiliate Faculty, Instructor, TCCC, TECC, PHTLS, AHDR Programs
- HCESD-1, Houston, TX: Former Field Training Officer

James “Buzz” Mason**Senior Civ-Mil Integrations Instructor / Air-Ops SME**

Mr. Mason is a Navy Commander (O-5) and Naval Aviator, with 2500 flight hours spread over 25 years of US government service. He received his first EMT and firefighter certification in 1991, and followed it up with his Paramedic cert while in his junior year at Carnegie Mellon in 1995. He then worked as an ALS Response Paramedic across 11 towns in the Pittsburgh area. He has been to over 31 countries and conducted operations in every one of the world's Oceans and Seas. On the day of Hurricane Katrina's landfall, he began his Masters Degree in Emergency Management, from Drexel University, while serving as the Three-star Vice Admiral, Naval Inspector General's Aide de Camp. Then deploying to Iraq, on General Petraeus' Command Staff, during the 2007 "Baghdad Surge" of military troops, he conducted 97 Distinguished Visitor protection missions, to include Vice President Cheney for more than a week. He earned a Bronze Star and a Joint Service Achievement Medal from General Petraeus. After his third command flying tour, in Bahrain, in the MH-60 Knighthawk, he spent his last 10 years being the Battle Watch Captain for the Four-star US Fleet Forces Commander, executing the Commander's Immediate Actions for the entire U.S. Fleet and the United States Homeland in the areas of Force Protection, Homeland Security, Homeland Defense, and Defense Support to Civilian Authorities. He spent two Reserve tours as the on call Battle Watch Captain prepared to respond to an Alternate Command Facility for Fleet Forces Command / NAVNORTH / Joint Forces Maritime Component Commander for North America. Continuing his education, he progressed to his fourth year of Osteopathic Medical School, when he was recalled to a high priority military assignment, where "2 weeks of help" ended 2 years later. While in school, he developed the Nation's first Statewide Community Paramedicine protocols, developed a local team of CPs and got the WV Legislature to pass law permitting Community Paramedics to operate throughout West Virginia. In his first civilian position, he was Yeager (KCRW) Airport's Assistant Airport Director and Director of Military Affairs, bringing Joint Forces and US Government aviation assets to WV, to train in isolated coal mine sites. Currently, he is the Chief Strategic Integration Officer and Commander, Special Operations Teams for the largest public EMS agency in WV. He has worked as a consultant for multiple federal and local agencies, and corporate clients. He makes his home in WV.

His teaching goals are simple, he wants to impart knowledge and tactile experiences that will prevent death and injury of First Responders and the American public, while building local Community Resiliency and Capacity.

His passion is helping Veterans, First Responders and Distressed Youth overcome challenges and live their lives to the fullest, through sleep, physical, mental and emotional fitness.



Training Division

RTF instructors are subject matter experts in their respective fields. Senior Tactical Instructors have multiple deployments overseas conducting military, counterterrorism, and/or high threat protection operations in non-permissive environments. Senior Medical Instructors are Certified Tactical Paramedics (TP-C).

They each bring a knowledge base to the program that enables them to instruct as subject matter experts with relevant operational experience. Assistant Instructors are experienced professionals from Federal, State and Local Law Enforcement, EMS, and/or Fire departments. They demonstrate progressive involvement in their departments and excel in their respective fields.

Tracy Allen

Assistant Instructor

Tracy is a certified law enforcement officer in the state of Oklahoma. He serves as the Special Response Team Leader for the Latimer County Sheriff's. He obtained specialized training in criminal investigation, crime scene investigation, interview and interrogation, counter assault, covert operations, counter intelligence, Rescue Task Force/Tactical Combat Casualty Care, conspiracy and investigation, incident command, hazardous material technician/WMD, telecommunications and SWAT. He possess a Gracie Jiu Jitsu blue belt. Tracy fought as a professional mixed martial artist from 2003-2006.

In addition to his law enforcement and protection skills, Tracy is a Fire Inspection Specialist at the McAlester Army Ammunition Plant. He regularly inspects and investigates in restricted areas that require security clearance to enter.

Professional Training Highlights

- Firefighter I & II, IFSAC
- Hazmat Tech/IC/WMD, IFSAC
- Fire Instructor II Inspector II, IFSAC
- Nationally Registered EMT-B Registry
- Fire Officer IV, Pro Board
- Counter Assault, Interview and Interrogation
- Clandestine Lab Investigation

Jeff Brooks, LEO, NRP**Assistant Instructor**

Over the last twenty years, Mr. Brooks has worked for local law enforcement and EMS agencies. His scope of expertise in law enforcement focuses on enforcement of local, state, and federal laws. Mr. Brooks served with his local police department S.W.A.T. team and is currently in service with the local county S.W.A.T. team. He was raised in Fort Smith AR. Jeff has attended professional development programs over his career, to help him hone his skills in tactical operations and trauma management. He now brings his skills and experience to others as a TCCC and tactical medical instructor for RTF.

Professional Training Highlights:

- Certified Law Enforcement Officer Law Enforcement Instructor
- E.V.O.C. Instructor
- F.B.I. S.W.A.T. / N.T.O.A. TEMS certified Tactical Medic
- Nationally Registered Paramedic
- Paramedic Instructor
- National Association of EMT's (NAEMT) TCCC Instructor
- ACLS, PALS, and CPR Instructor

Christopher Turpin, FF, NRP**Assistant Instructor**

Over the last 12 years, Mr. Turpin has combined experience in Emergency Services through the Fire Department and Emergency Medical Services. His scope of expertise focuses on program and student development through traumatic situations, as well as professional development in EMS. He was raised in Oklahoma. His international experience includes high threat operations in Afghanistan, working for the military.

Professional Training Highlights:

- Nationally Registered Paramedic
- Pro-Board Certified Firefighter
- EMT Instructor, Arkansas Tech University
- National Association of EMT's (NAEMT) TCCC Instructor
- Instructor (skills) for Kiamichi Technology Paramedic Program
- NFPA 3000 Active Shooter/Hostile Event (ASHER) Response Specialist
- HAZ-MAT Technician
- AHA Instructor for BLS, ACLS, & PALS

Joshua Edwards, NRP**Assistant Instructor**

Joshua Edwards has been in EMS for over 10 years. Full time he is an Engineer on Ladder 1 in Fort Smith at one of the busier Fire Stations in the City of Fort Smith. He is also an EMS instructor and able to teach any American Heart Association Class with a primary focus on Advanced Cardiac Life Support, Pediatric Advanced Life Support and Basic Life Support (CPR).

- Professional Training Highlights
- Nationally Registered Paramedic/Instructor
- Training Center Faculty for AHA approved TC
- Training Officer for Sebastian County EMS & Rescue
- Arkansas Star of Life Recipient 2021
- 2018 Sheepdog of the Year Award
- EMT/Paramedic Instructor Affiliate Faculty for Arkansas Tech

Samuel Schleiff, FF, NRP**Assistant Instructor**

Over the last 10 years, Mr. Schleiff has worked in the Military, then as a Firefighter. He has expertise in Explosive Ordnance Disposal (EOD), Firefighting, and Emergency Medicine. He was born and raised in Fort Smith, AR.

Mr. Schleiff graduated from the Naval School Explosive Ordnance Disposal (NAVSCOLEOD) as an EOD Technician by way of the United States Army. He attained his Associate's degree in Paramedicine through Arkansas Tech University.

Professional Training Highlights:

- International Fire Service Accreditation Congress (IFSAC) Firefighter I & II, Driver Op
- Hazmat Technician, Instructor I and Officer I & II.
- National Association of EMT's (NAEMT) TCCC Instructor
- Nationally Registered Paramedic
- American Heart Association BLS, ACLS and PALS Instructor
- Certified EOD Technician

Past Performance Highlights**2020-2021:**

Newton Falls Fire Dept., OH
 Warren Township VFD, OH
 Fort Smith FD, AR
 Southwest EMS, AR
 Van Buren FD, AR
 Hanoverton Police Dept., OH
 Newton Falls Police Dept., OH

Multi-FD, LE Portage County, OH
 Multi-FD, LE Mahoning County, OH
 Pafford EMS, OK
 Arkansas Air National Guard
 Portage County EMA RTF-ASHER Program
 KCEAA Special Ops, Kanawha County, WV
 Washington County Sheriff's Office, AR

2018-2019:

Boardman Fire Department
 Boardman Police Department- SWAT
 Howland Fire Department

Eldridge Fire Department
 Bettendorf Police Department
 Geneseo Police Department

Davenport Police Department

FEMA/DHS: Special Response Team Disaster Response in USVI, Hurricane Dorian

Multiple pro-Veteran programs sponsored by The Sabot Foundation:

Hostile Environment Awareness Training

Tactical Emergency Casualty Care

Tactical Combat Casualty Care

FEMA/DHS: Special Response Team Disaster Response in USVI, Hurricane Irma & Maria

Joint Terrorism Task Force (JTTF): Rescue Task Force

Pennsylvania Emergency Management Agencies

University of Pittsburg Police Department

2016-2017:

EMS/Fire Services: Pre-Hospital Trauma Life Support (PHTLS)

EMS/Fire Services: Tactical Combat Casualty Care (TCCC)

Private Clients: Bleeding Control Basics

Pennsylvania Dept. of Transportation

DHS/Homeland Security and Investigation, National Capitol Region

U.S. Parks Police / Maryland State Police Special Operations Unit

CIFA- Critical Incident First Aid OPOTA Instructors at multiple Ohio Police Academies

2015:

US Coast Guard Special Missions Training Unit: TCCC Instructor Program Instructor

US NGO (Africa/ NEA): Hostile Environment Anti-Terrorism Training (HEAT)

International Training Experience

Hatay, Turkey

Amman, Jordan

N'Djamena, Chad

Addis Ababa, Ethiopia

Conakry, Guinea

Tunis, Tunisia

Bangui, CAR

Freetown, Sierra Leone

Kigali, Rwanda

Bamako, Mali

Monrovia, Liberia

Dakar, Senegal

Juba, South Sudan

Yaoundé, Cameroon

Goma, DRC



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